

Vision, Mission, and Values

Vision

Building learners of tomorrow...

Mission

"Striving for the Best. We Rise Above the Rest!"
"All Students Achieve to Succeed...Whatever it Takes!"

Values

~Student Focus ~Collaboration
~High Expectations ~Integrity
~Visionary Leadership ~Innovation
~Results Oriented

Principles of Learning

Everyone can learn.

Learning is process.

*Each learner's personal best looks different.
We learn from taking risks and making mistakes.*

*We learn at different rates, times, and in
different ways.*

*Timely feedback is essential for high levels
of learning.*

*Learners should set goals and be able to track their own
learning.*

*Positive relationships are necessary to prepare individual
learners for success.*

Morgan County R-1

701 N Oak Street
Stover, MO 65078
573-377-2217
mcr1.us

Board of Education

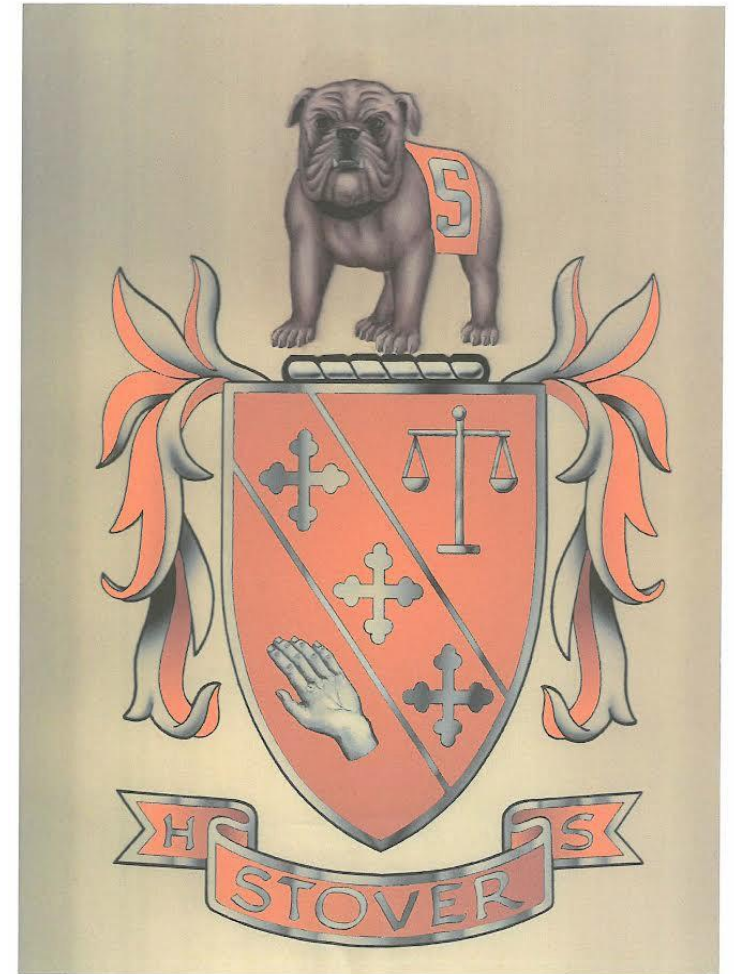
Motto: 'Expecting Excellence'

Scott Bauer	President
Joe Menning	Vice President
Randel Kyle	Member
Joel Clark	Member
Kyle Eckhoff	Member
Derick Marshall	Member
Cory Garr	Member

District Leaders

Matt Unger	Superintendent
Molly Roe	Director of Curriculum & Instruction
Michael Marriott	High School Principal
Jessica Smith	Elementary Principal
Heather Oelrichs	Special Services Director
Tony Pace	Assistant Principal/AD
Jared Bellis	Director of BEAT Afterschool Program

Morgan County R-1 Comprehensive Strategic Improvement Plan 2020-21





ACADEMICS

The overall goal of the Academics Strategic Focus Area (SFA) is to develop and enhance quality educational/instructional programs to improve overall and individual student academic success.

A-1: Overall Student Academic Achievement

Strategies	Types of Measures
<ul style="list-style-type: none"> Ensure effective RTI instruction Provide integrated opportunities for use of technology Develop and implement rigorous and relevant college and career preparation Provide effective extended learning opportunities 	<ul style="list-style-type: none"> Benchmark Assessment State Assessment Applicable MSIP measures Survey Data

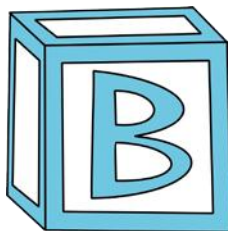
A-2: Sub-group Student Academic Achievement

Strategies	Types of Measures
<ul style="list-style-type: none"> Implement a multi-tiered system of support Develop differentiated teaching and learning strategies Provide effective extended learning opportunities 	<ul style="list-style-type: none"> Assessment performance Compliance measures Survey data

Each building at Morgan County R-1 will develop building plans that focus one or more areas of academic focus areas to implement over the course of this school year or multiple years. Innovation plans are detailed, process-specific, well-documented steps to achieve an outcome. What makes these different from 'to-do' lists is that innovations include multiple opportunities to review progress, look at results, and make sure you are on the correct path, using a Plan-Do-Study-Act cycle.

Academics Focus Areas

- Alternative methods of Instruction (Parent involvement)
- Cradle to Career Plan
- Covid19 Related Curriculum enhancements
- Data Informed Instruction - (NWEA)
- Multi Tiered Response to Intervention
- Technology Integration
- On the Job Training Program
- After school Programs
- Growth Assessment Model
- FACS, Business, PLTW, Industrial Art growth plans
- Create and maintain bias free classrooms



BUSINESS

The overall goal of the Business Strategic Focus Area is to be recognized as a district that proactively and responsibly manages district growth, finances, and support services to improve student achievement.

B-1: Goal Oriented Improvement

Strategies	Types of Measures
<ul style="list-style-type: none"> Ensure the use of goal oriented process throughout the organization 	<ul style="list-style-type: none"> Survey data Assessment Data Program Reviews

B-2: Fiscal Responsibility

Strategies	Types of Measures
<ul style="list-style-type: none"> Develop and implement goals for continuous improvement of our financial condition Provide plans and goals for our Business focus areas Utilize financial resources that are in the best interest of students, employees and taxpayers. 	<ul style="list-style-type: none"> Fund Balances Goal Achievement Program reviews Goal Achievement

B-3: Facilities and Operations

Strategies	Types of Measures
<ul style="list-style-type: none"> Ensure efficient operating and maintenance systems Implement long range facility plan Develop and implement long term maintenance plan 	<ul style="list-style-type: none"> Non-academic, non- student performance data Safety Data Utility Usage Survey data

Business Focus Areas

- Policy service provider
- Goal Oriented Program Evaluations
- Budget Process (Reserves stay at or above 20%)
- Long-Range Facility Plan (Covid19 issues)
- Bus Replacement Plan
- Technology Replacement Plan
- Staff Salary (Stay #1 in Conference)
- Debt Payment Goals
- Efficiency
- New Financial Software fully implement



COMMUNITY

Students, Staff, Parents, and Members

The overall goals of the Community Strategic Focus Area are: to provide each student with a relevant education in a safe and caring environment; to attract, retain, and develop a high quality staff; and to improve internal and external stakeholder communication, involvement, and partnership.

C-1: Safe and Caring Environment

Strategies	Types of Measures
<ul style="list-style-type: none"> Provide relevant opportunities for students Ensure a safe and caring environment 	<ul style="list-style-type: none"> Safety & performance data Survey data

C-2: Hire, Retain, and Develop Quality Staff

Strategie	Types of
<ul style="list-style-type: none"> Implements recruiting, hiring and retaining procedures Ensure quality prior to tenure Provides affective evaluation and improvement opportunities Goal oriented, inclusive and effective professional development opportunities 	<ul style="list-style-type: none"> Survey data Staff performance Achievement Data

C-3: Stakeholder Engagement, Involvement, and Effective Communication

Strategies	Types of Measures
<ul style="list-style-type: none"> Implement a strategic communication plan Develop effective community involvement processes Community Participation on Committees 	<ul style="list-style-type: none"> Data Engagement/ communication calendars Sign in sheets

Community Focus Areas

- Explore other service providers for MCR1
- PTO and Booster Club membership and Involvement
- Relevant Opportunities (Curricular and Extra-curricular)
- Communication, Communication, Communication
- Explore avenues to break down cultural biases
- Crisis Planning with COVID19
- Work with City and Other groups

