

ACADEMICS

The overall goal of the Academics Strategic Focus Area (SFA) is to develop and enhance quality educational/instructional programs to improve overall individual student academic success.

A-1 ACADEMIC ACHIEVEMENT

STRATEGIES	TYPES OF MEASURES	Person Responsible/ Funding Source	Completion Date
Building Level Improvement Plans Elementary High School MSIP Standard: TL:1-6, CC:2,4, DB:2,4 AS: 2, EA:4	Benchmark Assessments Achievement Test	Administration Curriculum Director Faculty Fund 1, 2 and Title	Yearly Evaluation
Technology Plan: Curriculum Integration Professional Development distribution/infrastructure MSIP 6 Standards: D84	Curriculum/lesson plans/observations Surveys inventory and replacement schedules	Technology Director Curriculum Director Tech Committee Faculty/Staff Tech Budget Fund 1	Yearly Evaluation
Curriculum and instruction plan MSIP 6 Standards: AS2, D82, TL5, TL6, EA4	Surveys Achievement Test/Benchmark ACT results	Curriculum Director Administrators Faculty Fund 1, 2	Yearly Evaluation
Cradle to Career Plan: 100% College or Career Ready MSIP 6 Standards: TL3, TL4	4 year plans Survey data Updated Cradle to Career plan Program Reviews Enrollment data	Career/Root Ed Curriculum Director Administration Faculty Fund 1, 2 and ESSR grant	Yearly Evaluation
Early Childhood Plan MSIP 6 Standards: TL1, TL2	Brigance Screener and Inventory Project Construct	Curriculum director Principal Sped Director Teacher State and Local Fund 1,2	Yearly Evaluation

Each building at Morgan County R-1 will develop building plans that focus one or more areas of academic focus areas to implement over the course of this school year or multiple years. Innovation plans are detailed, process-specific, well-documented steps to achieve an outcome. What makes these different from 'to-to' lists is that innovations include multiple opportunities to review progress, look at results, and make sure you are on the correct path, using a Plan-Do-Study-Act-Cycle.

BUSINESS

The overall goal of the Business Strategic Focus Area is to be recognized as a district that proactively and responsibly manages district growth, finances, and support services to improve student achievement.

B-1: Governance/Goal Orientated Improvement

STRATEGIES	TYPES OF MEASURES	Person Responsible/ Funding Source	Completion Date
PLAN-DO-STUDY-ACT: goal oriented process Board Review of Goals and Programs MSIP Standard: L1, CC2, DB2, AS2, EA4	Survey data Assessment data Program reviews	Superintendent BoE Fund 1	Yearly Evaluation

B-2: Fiscal Responsibility

STRATEGIES	TYPES OF MEASURES	Person Responsible/ Funding Source	Completion Date
BoE will monitor district financial condition in the following focus areas: 1. Staff Salaries 2. Enrollment 3. Bus Replacement schedule 4. Technology Replacement Schedule 5. Efficiency 6. Maintain 20% reserves. 7. Pay Down Debt ASAP 8. CSIP Goals outlined in Budget MSIP Standard: L1	Fund balances Enrollment Data Staffing Data Salary comparisons Program reviews Replacement Schedules Budget	Superintendent BoE	Yearly Evaluation

B-3 Facilities and Operations

STRATEGIES	TYPES OF MEASURES	Person Responsible/ Funding Source	Completion Date
Efficient operating and maintenance systems. Develop and implement a long range facility plan/Maintenance plan. MSIP Standard: L1	Survey Data Safety data Utility data Repair Data	Superintendent BOE Maintenance/ Operation of Plant Fund 1 and 4 BoE Capital Projects Fund 4	Yearly Evaluation

COMMUNITY

The overall goals of the Community Strategic Focus Area are to provide each student with a relevant education in a safe and caring environment; to attract, retain, and develop a high quality staff, and to improve communication, involvement, and partnership.

C-1: Safe, Caring and Inclusive Environment

STRATEGIES	TYPES OF MEASURES	Person Responsible/ Funding Source	Completion Date
Crisis Manual School Resource Officers Ensure welcoming, caring and inclusive environment Implementation of mental health providers and counselors MSIP Standard: CC2, EA4, DB2,4.	Safety and performance data Survey data Program Review	SRO Principal Counselor Superintendent	Yearly Evaluation

C-2: Hire, Retain, and Develop Quality Staff

STRATEGIES	TYPES OF MEASURES	Person Responsible	Completion Date
Implements effective recruiting, hiring, and retaining, procedures Provides effective evaluation and improvement opportunities Inclusive and effective professional development committee MSIP Standard: CC2,L1, TL5,DB2, DB4	Survey data Staff performance Achievement data PDC committee	Superintendent Principals PDC committee	Yearly Evaluation

C-3: Stakeholder Engagement, Involvement, and Effective Communication

STRATEGIES	TYPES OF MEASURES	Person Responsible	Completion Date
Implement communication plan Develop effective community involvement process Community Participation on Committees MSIP 6 Standards: CC2,4 TL4, DB4, E4	Data Engagement and communication Calendars Sign in sheets Surveys	Communication Director Superintendent Administration	Yearly Evaluation

VISION, MISSION, AND VALUES

VISION

Building learners of tomorrow...

Mission

“Striving for the Best, We Rise Above the Rest!”

“All Students Achieves to Succeed..Whatever it Takes!”

Values

~Student Focus ~Collaboration

~High Expectations ~Integrity

~Visionary Leadership ~Innovation

~Results Orientated

Principles of Learning

Everyone can learn.

Learning is a process.

Each learner's personal best looks different.

We learn from taking risks and making mistakes.

We learn at different rates, times, and in different ways.

Timely feedback is essential for high levels of learning.

Learners should set goals and be able to track their own learning.

Positive relationships are necessary to prepare individual learners for success.

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Board of Education

Motto: 'Expecting Excellence'

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Morgan County R-1 Comprehensive Strategic Improvement Plan 2022-2026

